



Pursuit of Excellence

<b><u>MADHYA PRADESH STATE JUDICIAL ACADEMY</u></b>		
<b>Sensitization programme on – Guidelines issued on Sexual Harassment of Women at Work Place</b> <i>(through online and other modes of telecommunication)</i>		
<b>DATE: 2<sup>nd</sup> March, 2024</b>		
<b>PROGRAMME</b>		
<b>SESSION</b>	<b>TIME</b>	<b>TOPICS</b>
I	10:30 a.m. to 10:35 a.m.	Inauguration of the Programme By: <b>Director, MPSJA</b>
II	10:35 a.m. to 12:00 noon	Sensitizing the participants on – <ul style="list-style-type: none"><li>• Sexual harassment and gender discrimination</li><li>• Various forms of sexual harassment – Physical, verbal, non-verbal, virtual</li><li>• What is sexual harassment at workplace?</li><li>• Prevention, prohibition &amp; redressal of sexual harassment at workplace</li></ul> By: <b>Smt. Giribala Singh</b> <b>Former Principal District &amp; Sessions Judge</b>
III	12.00 noon onwards	<ul style="list-style-type: none"><li>• Overview of the Act</li><li>• Procedural aspects in cases pertaining to Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (PoSH Act)</li><li>• Regulations, 2015 of the High Court of Madhya Pradesh regarding sexual harassment of women</li><li>• Guidelines issued by the Apex Court</li></ul> <i>Followed by open interactive session</i> By: <b>Shri Padmesh Shah</b> <b>Additional Director, MPSJA</b>

**Note:** The Time Table is subject to change as per exigencies.

**DIRECTOR**